

**VILLAGE OF PEPIN**  
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Equal Opportunity Provider & Employer  
PEPIN, WI 54759

Unapproved: \_\_\_x\_\_\_

Approved: \_\_\_\_\_

**VILLAGE OF PEPIN**  
**WAGE NEGOTIATION MEETING MINUTES**  
**OCTOBER 18, 2016**

**1 & 2. 7 PM** President Vern Seifert called the meeting to order and roll call was taken as follows:

Vern Seifert, President	Damon Ellison	Carrie Arens
Kevin Glander	Bill Wroblewski	Jon Seifert
David Brassfield (ABSENT)	Paul Riesgraf	Cindy Fayerweather, C/T

- 3. Additions/Deletions: Quality Pest Control contract**
- 4. TIF project discussion. Phase 1 of the project will extend an 8 inch water main from Fourth Street to the Pepin Motel property. The second phase will extend the 8 inch water main the rest of the way to 2<sup>nd</sup> Street and install a hydrant. A motion was made by Bill W., 2<sup>nd</sup> by David B. to grant Vern Seifert the authority to approve Schlosser to start the project upon receipt of approval documents from the State, carried.**
- 5. Jesse Van Alstine requested that, as a police officer, he would be allowed to live within a 10 mile-10 minute response time of the village and allowed to take the squad car home. A motion was made by Bill W., 2<sup>nd</sup> by Carrie A., to allow this request, carried.**
- 6. Wage negotiations: Cindy F. went over the current payroll and the proposed wage increase requested.**  
**Sick leave was discussed. No payout of accumulated sick leave upon termination.**  
**Vacation pay: 1 week paid if rolled over if the employee is leaving under good standing with the Village.**  
**A motion was made by David B., 2<sup>nd</sup> by Kevin G., to go into Closed Session: 7:45 PM.**
- A motion was made by Paul R., 2<sup>nd</sup> by Damon E., to return to Open Session at 8:10 PM and the employees were called back into the meeting room.**
- The Village Board offered a .50 cents per hour wage increase over the next 3 years for a total of \$1.50 per hour increase.**  
**Sick leave accumulation will increase to 45 days instead of the 30 days as currently maintained.**

Discussion was held, the employees agreed to the Board's offer of the 3 years of wage increases and the sick leave accumulation increase to 45 days and thanked the Board for considering their requests.

Discussion was held on changing the policy of three signatures on Village checks to only two signatures which would be either the Village President and the Clerk/Treasurer or the Deputy Clerk/Treasurer. Board agreed to this.

No other action was taken by the Board. A motion was made by Kevin G., 2<sup>nd</sup> by Bill W., to adjourn the meeting, meeting adjourned.

Cindy Fayerweather  
Clerk/Treasurer