

VILLAGE OF PEPIN
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Equal Opportunity Provider & Employer

VILLAGE BOARD MEETING
WAGE NEGOTIATION AND 2020 BUDGET PREPARATION
MINUTES
Monday, October 21, 2019

- 1 & 2. 7 PM President Bill Wroblewski called the meeting to order and roll call was taken as follows:
- | | | |
|----------------------------|---------------|-------------------------------|
| Bill Wroblewski, President | Damon Ellison | Carrie Arens |
| Paul Riesgraf | Rob Buntz | Jon Seifert, Attorney(Absent) |
| David Brassfield | Mike Michaud | Cindy Fayerweather, C/T |
| | | Missy Murray, Dep. C/T |
3. Final Pay request from Monarch Paving for the HWY 35 parking lane project in the amount of \$11,052.47. Motion by Damon E., 2nd by Carrie A.; carried.
4. Room Tax issues: Bill recommended postponing the discussion and request a meeting with Jon Seifert, Village Attorney to protect the Village's interests. Rob B. handed out a document pertaining to Room Tax collections over the past few years. Damon E. made a motion to seek legal counsel before proceeding, 2nd by Carrie A.; 4-3, (Rob B., David B., Mike M. opposed): carried.
5. Personnel Committee: 1) Clerk Job Description: Discussion held, a motion was made by Rob B., 2nd by Paul R.; to approve as written; carried. 2) Treasurer Job Description: Discussion held, a motion was made by Rob B., 2nd by Damon E. to approve as written; carried. 3) Motion to move to closed session for discussion of Treasurer's salary, no 2nd, motion died. Decision made to discuss under closed session during wage negotiations. 4) Clerk's position new hire starting range of \$31,000-\$45,000. A motion was made by Rob B., 2nd by David B. to approve the salary range presented; carried.
6. Employee Wage/Benefit discussion: Request for Federal holidays off. 9 currently are paid holidays, request to extend to the full 11 holidays possible which add Veterans Day and Presidents Day. Dental insurance requested; Missy will provide copies of proposal before the Board goes into closed session. Pay increase request of \$1.00 per hour or .50cents January 1st and additional .50cents July 1. A bonus was given to the employees last year, request for consideration of a bonus for this year as well.
7. Health Insurance increase expected of 8%, coverage remains under WEA Trust Insurance.
- David B. made a motion, 2nd by Damon E. to move into Closed Session under SS 19.85(1) (c). The employees left meeting.
8. Damon E. made a motion to move into Open Session, 2nd by Mike M., carried and the employees were asked to come back into the meeting.
- Negotiations: Board offered the 11 Federal paid holidays, but removed the Friday after Thanksgiving as a non-holiday.
- No dental coverage to be offered, the coverage didn't warrant the expense.
- The Village will pay deductible expense over the 1st \$500 for single and over the 1st \$1500 for family coverage.
- Mike S. and Aaron K: 2 year pay increase of .50 cents per year.
- Jesse VA: Police Chief salary increase to \$52,000.
- Missy: Treasurer's salary: Offer of \$33,250. Much discussion after which a motion was made by

Bill W., 2nd by David B. to increase the Treasurer's salary offer to \$35,000 and to be revisited in January 2020. 6 yes, (Damon E. abstained.)
Cindy: \$1000 bonus plus vacation to be paid out prior to December 31, 2019.
Jesse VA will have 6 paid holidays, an increase of 1 extra day.

9. Board wages discussion: David B. discussed the current Board wages as having not been increased in many years. After discussion, a motion was made by David B., 2nd by Mike M. to increase the Board's wages to \$100 per Board meeting and the Village President wages increased to \$2400. Committee meeting members are to be paid at \$25 per meeting with a maximum of 12 meetings per year. 5 yes, 2 no (Bill W., Damon E.); carried. Board payroll increases will apply for 3 newly elected Trustees in April of 2020, the other 3 Trustees and V. President effective in 2021.
- 10: 2020 Budget preparation: Discussion held on the proposed 2020 Budget; motion by Damon E., 2nd by Carrie A. to accept the proposed 2020 Budget with the changes, carried. The final 2020 Budget will be presented for formal approval at the November 11, 2019 regular Board meeting.
11. No other action taken by the Village Board, a motion was made by Damon E., 2nd by Carrie A. to adjourn the meeting, carried; meeting adjourned.

Cindy Fayerweather, Clerk