

Approved:11/20/2025

Posted:11/21/2025



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## **EMERGENCY PERSONNEL COMMITTEE MEETING**

Thursday November 14th, 2025, at 4:00PM

### **MINUTES**

1. Meeting called to order.

2. **Roll call**- Shannon, Vicki & Pat present. Guests: Dave Vosen and Mike Michaud

3. **Approval: meeting minutes from 5/27/2025, 8/29/2025, & 9/4/2025.**

- Motion made by Shannon to approve the 5/27/25 meeting minutes. Seconded by Vicki.
- Motion made by Shannon to approve the 8/29/25 meeting minutes. Seconded by Vicki.
- Motion made by Shannon to approve the 9/4/25 meeting minutes. Seconded by Vicki.

4. **Closed Session**- Motion was made by Pat to go into closed session per §§ 19.85 (1) (c) and Shannon seconded.

Motion was made by Pat to close the close session. Motion was seconded by Vicki.

5. **Reconvene into open session**- Motion was made by Pat to reconvene into open session. Motion was seconded by Shannon.

6. **Discussion/Action on items in closed session** - 1) After discussion with the current Village of Pepin's Wastewater Treatment Plant's Supervisor, a motion was made by Pat that the Personnel Committee is recommending to the Village Board that we extend Adam Baader's probationary period for the position of Wastewater Treatment Plant Operator so he can obtain additional hands-on experience to further his knowledge to re-take the DNR test. Action for this extension needs to be taken at the next Village Board Meeting. Seconded by Shannon. Vote was unanimous.

2) Motion was made by Pat that the Personnel Committee is recommending to the Village Board that we hire a part-time person to plow snow, as needed, during the 25-26 snow season per the discretion of the village's Street Superintendent. Action for this hire needs to be taken at the next Village Board Meeting. Seconded by Shannon. Vote was unanimous.

7. **Adjourn**- Motion made by Shannon to adjourn the meeting. Seconded by Pat. Meeting Adjourned.

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**Pat Sandstrom-Chair**